

# Holme Valley Parish Council

## Pay Multiple



DATE	PERIOD	PAY MULTIPLE FACTOR	RATIO	MODEL OF CALCULATION
15/12/2023	2023-24	highest	1 : 1	highest : highest
15/12/2023	2023-24	highest : median	<b>1.03 : 1</b>	highest : median of whole workforce
15/12/2023	2023-24	highest : mean	1.10 : 1	highest : mean of the whole workforce
15/12/2023	2023-24	highest : lowest	1.32 : 1	highest : lowest