

Holme Valley Parish Council

Pay Multiple



DATE	PERIOD	PAY MULTIPLE FACTOR	RATIO	MODEL OF CALCULATION
31/07/2022	2022-23	highest	1 : 1	highest : highest
31/07/2022	2022-23	highest : median	1.28 : 1	highest : median of whole workforce
31/07/2022	2022-23	highest : mean	1.36 : 1	highest : mean of the whole workforce
31/07/2022	2022-23	highest : lowest	2.36 : 1	highest : lowest