

Holme Valley Parish Council

Pay Multiple



DATE	PERIOD	PAY MULTIPLE FACTOR	RATIO	MODEL OF CALCULATION
31/03/2026	2025-26	highest	1 : 1	highest : highest
31/03/2026	2025-26	highest : median	1.03 : 1	highest : median of whole workforce
31/03/2026	2025-26	highest : mean	1.09 : 1	highest : mean of the whole workforce
31/03/2026	2025-26	highest : lowest	1.27 : 1	highest : lowest